



**EFFAS**<sup>®</sup>

The European Federation  
of Financial Analysts Societies

# DIPLOMA

This is to certify that

**Maciej Sobczyk**

has satisfied the relevant examination requirements and has  
been awarded the title of

**Certified Environmental, Social and Governance  
Analyst CESGA**

Date of completion:  
23 April 2026

Prof. Dr. Alexander Bassen  
CESGA Academic Director

Hans Buysse  
EFFAS Chairman

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